

Individually Focused. Committed to All.

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN

Bernard Middle School 2017-2018

August 25, 2017

Overview

CSIP Planning Team:

1. Administrators:

Lori Sullivan - Principal Lauren Cumming - Assistant Principal Tiffany Schwaegel - Special School District Area Coordinator

2. PLC Leadership Team:

Gail Farris - SSD Laura Shelton - Counselor Gina Figler - Encore Representative

Department Chairs:

Rob Post (8) - ELA Chris Ahrens (8) - Social Studies Emily Glastetter (6) - Science Jamie Harte (7) - Math

3. <u>Professional Development Representative</u>: Tosha Kerperien - (7) Math

Mission

To develop students of character who are prepared for high school and a future of continuous learning in a global society.

Our Vision

Bernard Middle School will be a highly functioning Professional Learning Community where all students:

- Engage in innovative lessons in a safe and supportive environment.
- Develop the character traits necessary to become respectful and responsible citizens.
- Achieve essential course outcomes and strive for continuous academic improvement.

Goals

I. STUDENT PREPARATION

- 1.2 Increase the average level of student engagement within all schools.
- 1.3 Increase the percentage of students meeting the 90/90 attendance requirement to meet or exceed 90% of all students.
- 1.4 Increase the percentage of students meeting expectations on the district benchmarking assessment tool as compared to the pre-assessment data collected at the beginning of the school year.

II. TEACHER SUPPORT

AIT will work to assist teachers in their work to build a rigorously engaged culture for each of their students.

III. EFFECTIVE & EFFICIENT

A balanced use of resources will support the learning of every student.

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN GOALS, OBJECTIVES AND STRATEGIES

1. Student Preparation: Every student will demonstrate the knowledge and skills necessary to perform at the next level.

Building Goal: 1.2 Establish a baseline of student engagement building wide.

NO	ACTION STEP	RESPONSIBILITY	DATA SOURCE	DATE SPAN	M	Р	N M
1.2.1	Coordinate with Central Office to develop plan for training Middle School Administrators on the IPI process.	Sullivan, Cumming	IPI	TBD			
1.2.2	Administer the Instructional Practices Inventory 3 times per year.	Sullivan, Cumming	IPI	TBD			
1.2.3	Conduct and analyze data from each round of IPI.	Teacher Leaders	IPI, google form, IPI observation schedule	TBD			

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN GOALS, OBJECTIVES AND STRATEGIES

1. Student Preparation: Every student will demonstrate the knowledge and skills necessary to perform at the next level.

Building Goal 1.3: Utilize individual student attendance data in SIS Pulse to ensure 90% of students attend school 90% of the time.

NO	ACTION STEP	RESPONSIBILITY	DATA SOURCE	DATE SPAN	M	P	N M
1.3.1	Attendance data will be pulled from SIS for the weekly Principal-Counselor meetings. Data will be used to identify students who fall below 90/90 attendance.	Counselors Penny Hof	SIS/Pulse Principal/Coun selor Agenda	August-May			
1.3.2	School-wide attendance incentives will be created and tracked each Term. Students will be surveyed to determine incentives. Grade levels will be assigned an average attendance goal and participate in the attendance incentive once the goal is met.	Grade Level Teams	Google Sheet	August-May			
1.3.3	Team leaders will receive weekly updates of student ADA 90/90 attendance for analysis during teaming.	Penny Hof Counselors	SIS/Pulse	August-May			
1.3.4	Randomly draw bi-weekly perfect attendance winner. Winner will receive voucher for an item from the Gotcha prize box	Counselors	SIS/Pulse	August-May			
1.3.5	Post grade level and school-wide 90/90 attendance outside main office weekly.	Counselors Administrators	SIS/Pulse	August-May			

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN GOALS, OBJECTIVES AND STRATEGIES

1. Student Preparation: Every student will demonstrate the knowledge and skills necessary to perform at the next level.

Building Goal 1.4: Increase the percentage of students meeting expectations on the district benchmarking assessment tool as compared to the pre-assessment data collected at the beginning of the school year.

NO	ACTION STEP	RESPONSIBILITY	DATA SOURCE	DATE SPAN	M	P	N M
1.4.1	Train teachers on MC assessment tool: Creating trackers, administering a benchmark assessment/common assessment, creating and administering teacher created assessments.	Lauren Cumming Department Chairs MasteryConnect Teacher Leaders	PD agenda Training slides	September			
1.4.2	MC pretests will be given to every student in Math, ELA and Social Studies. Assessments will be graded prior to the window deadline.	ELA, Math, SS teachers	MasteryConnect Benchmark reports	August November February May			
1.4.3	Teachers will analyze benchmark data and create plans for student interventions and report progress in monthly department meetings.	Individual teachers in conjunction with grade level content teams	Benchmark reports Monthly Department meeting agendas	Third Tuesday of each month			
1.4.4	MC data will be used to develop small group interventions and identify required levels of differentiation.	Individual teachers in conjunction with grade level content teams	Benchmark reports Content Team meeting agendas	August-May			
1.4.5	Analyze current assessments to increase the level of DOK on formative and summative assessments to increase performance on benchmarking tools.	Grade Level Content Teams Department Chairs	Assessment Reflection Tool Student data from adapted assessments	August-May			

BUILDING PROFESSIONAL DEVELOPMENT PLAN FOR THE YEAR

DATE	SESSION TITLE/TOPIC	RESOURCES NEEDED
August 30, 2017	Initiative activity	SLO presentation
	Presentation on 17-18 SLO's and STEAM activities in the	Teacher handbook
	classroom	
	Guidelines and expectations for committees and committee	
	assignments	
	Finalize ACS contracts	
September 27,	Complete the Fall SRSS-IE	SRSS-IE data sheets
2017	Start-Stop-Continue Activity with Socrative for comments	Department Chair → Start-Stop-Continue
	MasteryConnect→ creating an assessment	MasteryConnect presentation on assessments
		Teacher assessments to be entered into MC
October 25, 2017	District departmental collaboration on common assessments,	Meeting agenda
	STEAM vertical articulation, and SLO's.	STEAM lesson
		SLOs
November 29,	STEAM and Transdisciplinary Unit	STEAM Innovator presentation
2017	IIA/Teacher Leader technology showcase	Technology breakout sessions
	Assessment Reflection Tool (ART) overview	Sadie Lewis
	Department collaboration using ART	ART presentation and tool
		Department Chair agenda → ART work session
January 5, 2018	Rick Wormeli Presentation → Full day	None
	Standards Based Grading	
January 31, 2018	Teacher Work-day→ makeup from full day Rick Wormeli	None
	presentation on January 5th	
February 28, 2018	District departmental collaboration on common assessments,	Meeting agenda
	STEAM vertical articulation, and SLO's.	STEAM lesson
		SLOs
March 21, 2018	IIA/Teacher Leader technology showcase	Technology breakout sessions
	STEAM and Math Innovators	Sadie Lewis
		STEAM/Math Innovator presentation
April 25, 2018	Celebrations	
	STEAM Display/Gallery Walk/Padlets	
	Student Samples	

^{***} IPI training to be added when details are finalized by Central Office